

# Public Report - Employee Data Tables

**Program:** 2024 - 25 Gender Equality Reporting  
**Corporate group of:** University Of Sydney  
**Total group employee count:** 18,398

**Table 1 – Gender composition of all occupational categories**

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	423	509	0	0	934
	Full-time contract	287	272	0	0	560
	Part-time permanent	49	34	0	0	84
	Part-time contract	55	53	0	0	108
	Casual	12	13	0	0	25
Professionals	Full-time permanent	1,484	1,265	0	0	2,767
	Full-time contract	997	830	0	0	1,840
	Part-time permanent	342	108	0	0	451
	Part-time contract	550	222	0	0	777
	Casual	2,959	2,641	0	0	5,680
Technicians And Trades Workers	Full-time permanent	139	177	0	0	318
	Full-time contract	103	65	0	0	168
	Part-time permanent	39	15	0	0	56
	Part-time contract	54	15	0	0	69
	Casual	106	96	0	0	208
Clerical And Administrative Workers	Full-time permanent	712	289	0	0	1,011
	Full-time contract	446	140	0	0	594
	Part-time permanent	152	24	0	0	183
	Part-time contract	239	54	0	0	298
	Casual	1,450	745	0	0	2,234
Machinery Operators And Drivers	Full-time permanent	3	4	0	0	7
	Full-time contract	2	3	0	0	5
	Part-time contract	2	0	0	0	2
	Casual	10	9	0	0	19

\* Total employees includes Non-binary

**Table 2 – Gender composition of manager categories**

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time contract	13	2	0	0	15
GM	Full-time permanent	15	8	0	0	24
	Full-time contract	38	46	0	0	84
	Part-time permanent	1	0	0	0	1
	Part-time contract	4	5	0	0	9
SM	Full-time permanent	25	26	0	0	51
	Full-time contract	36	35	0	0	71
	Part-time permanent	1	0	0	0	1
	Part-time contract	4	3	0	0	7
	Casual	1	1	0	0	2
OM	Full-time permanent	383	475	0	0	859
	Full-time contract	200	188	0	0	389
	Part-time permanent	47	34	0	0	82
	Part-time contract	47	45	0	0	92
	Casual	11	12	0	0	23

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			32	25	99	63	219
Part-time	Permanent			12	10	39	12	73
Full-time	Fixed-term			9	14	58	32	114
Part-time	Fixed-term			2	2	14	7	25
N/A	Casual							

**Question 2**  
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			21	20			41
Part-time	Permanent			11	10			21
Full-time	Fixed-term			6	10			16
Part-time	Fixed-term				1			1
N/A	Casual							

**Question 3**  
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			20	12	329	164	532
Part-time	Permanent			4	5	48	14	72
Full-time	Fixed-term			14	7	235	166	427
Part-time	Fixed-term			5	5	267	113	397
N/A	Casual			4	2	1,935	1,276	3,268

**Question 4**  
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			17	14	165	110	310
Part-time	Permanent			1		10	4	15
Full-time	Fixed-term	1		16	16	264	161	464
Part-time	Fixed-term			4	1	100	31	136
N/A	Casual			1	2	1,139	754	1,933

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**

**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			18	8	99	52	177
Part-time	Permanent			8	2	25	14	49
Full-time	Fixed-term	2	1	17	12	136	76	245
Part-time	Fixed-term			3	3	51	19	76
N/A	Casual					79	42	122

**Question 6**

**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			23	8	158	57	246
Part-time	Permanent			10	1	85	7	103
Full-time	Fixed-term			9	4	99	22	134
Part-time	Fixed-term			2		57	4	63
N/A	Casual							

**Question 7**

**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				7		51	59
Part-time	Permanent				1		2	4
Full-time	Fixed-term			3	6		46	55
Part-time	Fixed-term						6	6
N/A	Casual							

**Question 8**

**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary